



**RITES AFRIKA PTY LIMITED**  
(A subsidiary of RITES LIMITED)

Requires Experienced Engineers in Civil & Electrical disciplines through Walk-in-Interview

RITES AFRIKA (PTY) Ltd. a premier consultancy organization and subsidiary of RITES LIMITED is in need of dynamic and experienced Civil & Electrical Engineers for deployment in Construction Supervision Projects in Botswana. The appointment shall be purely on contract basis initially for a period of Two years, extendable based on satisfactory performance until completion of the assignment for posting in Botswana, a small country adjoining to South Africa. Preference will be given to candidates having work experience in construction of Highways, Airports & Bridges and working knowledge in FIDIC conditions of contracts.

**AIRPORTS ENGINEER**

VC	Category	Posts	Age as on 01.05.08	Qualification & Experience
54/08	Resident Engineer (Electrical)	1	50	1 <sup>st</sup> class Graduate in Electrical Engineering with at least 20 years of post qualification experience in Construction Management having work experience in Airfield lighting works, HVAC, airport equipment etc.
55/08	Asst. Resident Engineer (Electrical)	1	45	1 <sup>st</sup> class Graduate in Electrical Engineering with at least 15 years of post qualification experience in Construction Management. Preference to candidates having work experience in Airfield lighting works, HVAC, airport equipment etc. and working knowledge in FIDIC conditions of contracts.
56/08	Clerk of Works (Civil)	1	40	1 <sup>st</sup> class Graduate in Civil Engineering with at least 12 years of post qualification experience in Construction Management.
57/08	Asst. Architect	1	40	1 <sup>st</sup> class in Bachelor of Architecture with 10 years of experience in architectural planning and execution of projects.
58/08	Senior Surveyor (Civil)	1	35	1 <sup>st</sup> class Graduate in Civil Engineering (or equivalent surveying qualification) with 10 years of hands on experience in surveying using GPS, Total Station and Digital Level. Knowledge of WGS84 and Lo28 systems will be an added advantage.
59/08	Asst. Quantity Surveyor (Civil)	1	35	1 <sup>st</sup> class Graduate in Civil Engineering with 10 years of hands on experience in quantity surveying & estimating for buildings and road works.

**HIGHWAY ENGINEERS**

60/08	Resident Engineer	2	55	<ul style="list-style-type: none"><li>• 1<sup>st</sup> class Graduate in Civil Engineering, Post Graduation in Highway Engineering (desirable)</li><li>• at least 25 years of post qualification experience in Construction / Maintenance of Highway Projects</li><li>• 7 years of experience in foreign countries (preferably in African continent)</li></ul>
61/08	Materials Engineer	2	55	<ul style="list-style-type: none"><li>• 1<sup>st</sup> class Graduate in Civil Engineering, Post Graduation in Soil Engineering / Geo-technical Engineering (desirable)</li><li>• at least 25 years of post qualification experience as Materials Engineer/Quality Assurance Engineer in</li></ul>

				Construction / Maintenance of Highway Works <ul style="list-style-type: none"> <li>• 5 years of experience in foreign countries (preferably in African continent)</li> </ul>
62/08	Bridge Engineer	1	45	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> class Graduate in Civil Engineering and Post Graduation in Structural Engineering (desirable)</li> <li>• at least 10 years of post qualification experience as Bridge / Hydrological Engineer</li> <li>• 5 years of experience in foreign countries (preferably in African continent)</li> </ul>
63/08	Senior Materials Technician	2	40	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> class Three years Diploma in Civil Engineering, Graduation in Civil Engineering (desirable)</li> <li>• at least 7 years of post qualification experience as Materials Technician for Highway Construction/ Maintenance Works</li> <li>• 2 years of experience in foreign countries (preferably in African continent) (desirable)</li> </ul>
64/08	Inspector of Works	2	35	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> class Three years Diploma in Civil Engineering, Graduation in Civil Engineering (desirable)</li> <li>• at least 7 years of post qualification experience as Inspector of Works for Highway Construction /Maintenance Works</li> <li>• 2 years of experience in foreign countries (preferably in African continent) (desirable)</li> </ul>
65/08	Senior Surveyor	2	40	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> class Three Years Diploma in Civil Engineering/Surveying, Graduation in Civil Engineer Surveying (desirable)</li> <li>• at least 10 years of post qualification experience as Surveyor for Highway Construction projects</li> <li>• 3 years of experience in foreign countries (preferably in African continent) (desirable)</li> </ul>

Remuneration commensurate with relevant experience will be paid to the selected candidates. In addition, travel to Botswana, Furnished residential accommodation and local conveyance at site will be provided free of cost. Necessary Visa & Work Permit will be arranged by RITES AFRIKA.

**NOTE:**

Employees presently working in RITES on regular basis, who are willing to work in Botswana may also apply. On selection, they shall be paid as per RITES norms for regular employee posted abroad.

Candidates fulfilling the criteria laid down may come for walk-in-interview with 1 copy of the application prepared in the format given below along with original & an attested copy of educational and experience certificates at the following venue:

Venue	Time & Date
RITES Ltd., Plot No.1, Sector-29 (Near IFFCO Chowk), Gurgaon – 122001.	From 1030 to 1330 hrs. on 14.06.2008 (Saturday)

After preliminary screening of the applications & certificates etc. submitted by the candidates in person, the suitable candidates will be interviewed.

No train/bus fare / TA / DA shall be payable.

Application format: (1) Vacancy Code No. (2) Name of the Post (3) Name of the Candidate (4) Father/Husband's Name (5) Date of Birth (6) Permanent Address (7) Address for correspondence (8) Contact phone No. along with Fax No. & E. mail if any (9) Details of educational qualifications from Matriculation onwards (a) Examination passed (b) Years of passing (c) Name of the Institute (d) University / Board (e) Main subjects (f) Total aggregates / percentage of marks obtained and Division (10) Details of experience (in chronological orders) (a) Name of the organization (b) Position held (c) Period of tenure with dates (d) Brief description of duties (e) Pay/ Scale of pay and total emoluments drawn (f) Details of experience (Date-wise) (11) Two passport size photograph. (12) Passport details

Applications should be strictly as per the prescribed format and those not conforming to the format or without/unclear / ambiguous certificates are liable to be rejected.

Selected candidates will enter into an agreement with RITES AFRIKA (Pty) LIMITED.

**DISCLAIMER**

The company is proposing subject to market conditions and other considerations, an initial public offer of its equity shares and has filed a Draft Red Herring Prospectus with the Securities & Exchange Board of India ("SEBI"). The Draft Red Herring Prospectus is available on the website of SEBI at [www.sebi.gov.in](http://www.sebi.gov.in) and the websites of the Book Running Lead Managers at [www.kotak.com](http://www.kotak.com), [www.enam.com](http://www.enam.com) and [www.icicisecurities.com](http://www.icicisecurities.com) respectively. Prospective investors are advised to refer to the Draft Red Herring Prospectus for risk factors and other details.