

BITES LIMITED
(A Govt. of India Enterprise)

REQUIRES Technical Staff on Contract basis

BITES Limited, a premier consultancy organization, is in urgent need of dynamic and hard working staff in disciplines for its various SBUs at Mumbai. The appointment shall be purely on contract basis, initially for a period of one year, extendable until completion of the assignment, based on satisfactory performance. The selected candidates are liable to be posted anywhere in India. Reservation & relaxation to SC/ST/OBC/Ex-Servicemen and Physically Handicapped persons would be provided as per the extant Central Government rules.

VC No.	Name of Post	No. of Posts	Posting under offices	Post Qualification Experience
61/12	Engineer (Civil)	08 02	PO/ Mumbai UT/Mumbai	Fresh Graduates are eligible. Preference will be given to candidates having post qualification experience in supervision or design or quality assurance of buildings or bridges or water supply system.
62/12	Engineer (Civil)	06	WR/Mumbai	02 to 05 years experience in supervision or design or quality assurance of buildings or bridges or water supply system.
63/12	Architect	02	PO/Mumbai	Minimum 02 years post qualification experience of design of Institutions and commercial buildings. Candidates having experience in AUTOCAD 3D, Photoshop 3DMAX will be preferred.
64/12	Tech. Assistant (Civil)	10	PO/Mumbai	Minimum 02 years post qualification experience of supervision or design or quantity surveying of buildings/bridges.
65/12	CAD Operator	02	PO/Mumbai	Minimum 02 years post qualification experience of having worked in the relevant CAD package (like AUTOCAD, Microstation, E-Type, etc.)

Note:-

- 1. The number of posts indicated above are provisional and are likely to increase/ decrease depending upon the project requirement.**
- 2. Candidates with more experience can also apply. Their remuneration will be considered with respect to their experience as per the BITES' rules.**

Qualification:-

VC No.	Post	Qualification
61/12 &62/12	Engineer (Civil)	1st class Graduate in Civil Engineering from colleges/ institutes approved by AICTE. (2nd class for SC/ST/OBC).

63/12	Architect	1st Class Bachelor's degree in Architecture (2nd Class for SC/ST/OBC).
64/12	Tech. Assistant (Civil)	1st class Diploma in Civil Engineering from AICTE/Govt. approved institutes (2nd class for SC/ST/OBC).
65/12	CAD Operator	Certificate course in Draftsmanship in Civil Trade from ITI, with 3 months certificate course in Auto Cad package from a reputed training Institute. Should be able to prepare independently 3D/2D drawings, editing and processing AUTOCAD drawing.

Fresh Engineering Graduates, Architects, Diploma holders & ITI certificate course with 2 years experience would be entitled to a monthly basic pay of Rs.13000/-, Rs.15400/- & Rs.10800/- and Rs 7500/- along with allowances @ 65% in Non-metro cities, 70% in Metro cities other than Mumbai/Bangalore & 75% for Mumbai/Bangalore. In addition, Medical & Accidental Insurance for self and Employer's contribution towards PF @ 12% would be borne by the Company.

Schedule of Selection:-

VC No.	Venue	Date & Time
61/12, 63/12 to 65/12	RITES Ltd., VAT 741/742, 4 th Floor, Tower No. 7, International Infotech Park, Vashi Railway Station Complex, Vashi, Navi Mumbai - 400703	31.08.2012 at 1000hrs onwards.
62/12	RITES Ltd., Western Region, 2 nd Floor, New Annexe Building, Churchgate Station, Mumbai – 400020	03.09.2012 at 1000hrs onwards.
62/12	Hotel Comfort Inn Sunset, Airport Circle, Hansol, Ahmedabad, IN, 382475 Contact No:- 0792-22862200 Mob:- 09825446377	05.09.2012 at 1000hrs onwards.
Note: On the spot registration for walk-in (for those not regd. online) will be from 1000 hrs to 1300 hrs. only.		

How to apply:-

1. Candidates fulfilling the eligibility criteria laid down for the above posts and willing to attend the interview can also register their applications online in advance, in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> by **27.08.2012**. Candidates unable to register online may attend the walk-in interview by registering themselves between 1000 to 1300 hrs. on the date of interview. They are required to submit their application in the prescribed proforma given at the end of this advertisement along with documents indicated in para 2 to 6 below. However, ***candidates who have registered online will be interviewed ahead of the unregistered candidates.***
2. On submission of valid application online, the system will generate 'Registration Slip' with Registration no., which has to be printed, signed, and submitted at the time of interview along with attested copies of educational, experience and community certificates (applicable to SC/ST/OBC) and 2 recent passport size colour photographs. Physically disabled candidates with physical standards and functional classification as laid down below can also apply.
3. The original testimonials/documents will have to be produced at the time of interview. If any of their claims is found to be incorrect, their candidature shall be summarily rejected.

4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
5. All information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
6. Candidates should ensure that the same Coloured passport size photograph is used throughout this recruitment process.

Notes:

- a) Candidate may opt for Hindi or English as the medium for selection/interview,
- b) Any kind of training/trainer/apprenticeship experience shall not be counted towards post qualification experience.
- c) Candidates already working in RITES on contract basis in an equal position are not eligible.
- d) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (category certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications, certificates in support of their claims regarding age, educational qualifications, scheduled castes/scheduled tribes/other backward classes/ ex-serviceman and physically handicapped etc.
- e) Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective posts, would not be able to register online.
- f) The applicants should also bring original mark sheets, degree and certificates of experience (offer letters not acceptable), other testimonials, proof of identity of permanent address and employer certified last pay slip at the time of interview.
- g) For any clarification, please contact Manager (P) / Rectt. on phone no. 0124-2818153/2818163.
- h) No train/bus fare / TA / DA shall be payable.**
- i) Physical standards for Physically Disabled candidates:-

A candidate should be physically and mentally fit. For being considered as physically disabled, the candidate should have disability of Forty per cent (40%) or more. However, such candidates shall be required to meet one or more of the following physical requirements/abilities which may be necessary for performing the duties in the concerned posts:-

Code	Physical Requirements
F	Work performed by manipulating (with Fingers)
PP	Work performed by pulling & pushing

L	Work performed by lifting
KC	Worked performed by kneeling and crouching
B	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work per formed by hearing/ speaking
RW	Work performed by reading and writing.

j) Functional classification for physically disabled candidates:-

Code	Functions
BL	both legs affected but not arms.
BA	Both arms affected - a. impaired reach b. weakness of grip.
BLA	both legs and both arms affected.
OL	one leg affected (R or L) a . impaired reach b. weakness of grip c. ataxic
OA	one arm affected a. impaired (R or L) reach b. weakness of grip. c. ataxic
BH	stiff back and hips (cannot sit or stand)
MW	Muscular weakness and limited physical endurance
B	the blind
PB	Partially blind
D	the deaf
PD	Partially deaf

a) For any clarification, please contact Manager (P)/Rectt. on telephone No. 0124 - 2818153/ 2818163.