

**BITES LIMITED**  
(A Govt. of India Enterprise)

**REQUIRES Staff on Contract basis**

BITES Limited, a premier consultancy organization, is in urgent need of dynamic and hard working staff in disciplines for its various SBUs. The appointment shall be purely on contract basis, initially for a period of one year, extendable until completion of the assignment, based on satisfactory performance. The selected candidates are liable to be posted anywhere in India. Reservation & relaxation to SC/ST/OBC/Ex-Servicemen and Physically Handicapped persons would be provided as per the extant Central Government rules.

VC No.	Name of Post	No. of Posts	Posting under offices	Post Qualification Experience
95/11	Engineer (Civil)	08 1 11	PO/ Mumbai UT/Mumbai WR/Mumbai	Minimum 02 years post qualification experience in Construction & Quality assurance of commercial/ residential building & water supply/sewer line works. Candidates must have knowledge of AUTOCAD.
96/11	Engineer (Civil)	12	PO/ Nagpur	Minimum 02 years of post qualification experience in construction of Buildings/ Roads/ Railway siding/ Civil Engg. projects. Candidates must have knowledge of AUTOCAD.
97/11	Engineer (Civil)	03 02	HW/Kolkata ER/ Kolkata	Minimum 02 years post qualification experience in Construction & Quality assurance of commercial/ residential building & water supply/sewer line works. Candidates must have knowledge of AUTOCAD.
98/11	Engineer (Civil)	03	NR/Delhi	Minimum 02 years post qualification experience in Construction & Quality assurance of commercial/ residential building & water supply/sewer line works. Candidates must have knowledge of AUTOCAD.
99/11	Engineer (Mech.)	04	ER/ Kolkata	Minimum 02 years post qualification experience. Applicant should have knowledge of Quality control/ Methods of material testing/ Inspections and also should have the capability to read and interpret drawings and standards. He should be able to use measuring instruments and devices with ease.
100/11	Engineer (M&C)	02	ER/ Kolkata	
101/11	Engineer (Elect.)	01	PO/ Secunderabad	Minimum 02 years post qualification experience in planning / design / supervision of electrical works in building / substations etc.
102/11	Engineer (Elect.)	09	CO/ Gurgaon	
103/11	Procurement Experts	04	CO/ Gurgaon	<ol style="list-style-type: none"> <li>1. Minimum 3 years experience in procurement/ Materials Management/ Contract Management.</li> <li>2. Knowledge of computer equipment Window-based word processing, database spreadsheets.</li> <li>3. Persons with World Bank Procurement experience and / or Public procurement experience and /or holding diploma/degree</li> </ol>

				in materials management from a government recognized institute will be preferred.
104/11	Technical Assistant (Civil)	07	PO/ Mumbai	Minimum 02 years of post qualification experience in Construction Supervision. Preference would be given to candidates having work experience in Construction of Buildings & Roads.
105/11	Technical Assistant (Civil)	10	PO/ Nagpur	
106/11	Technical Assistant (Civil)	03	HW/ Kolkata	
107/11	Technical Assistant (Elect.)	02	PO/ Secunderabad	Minimum 02 years post qualification experience in supervision / inspection of internal and external electrification works comprising 33/11/0.415 KV sub-stations, HT/LT switchgears, transformers, DG sets, overhead lines, underground cabling, conduit wiring etc. and be able to prepare estimate, rate analysis, tender specification/ documents, BOQ etc.
108/11	Technical Assistant (Mech.)	06 06 03	SR/ Chennai SR/ Secunderabad SR/ Bangalore	Minimum 02 years post qualification experience in Quality control/ Methods of material testing/ Inspections and also should have the capability to read and interpret drawings and standards.
109/11	CAD Optrs.	03	CO/ Gurgaon	Minimum 02 years working experience as CAD Operator.

**Qualification:-**

VC No.	Post	Qualification
95/11 to 102/11	Engineers	1 <sup>st</sup> class Graduate in relevant discipline from AICTE/Govt. approved institutes (2 <sup>nd</sup> class for SC/ST/OBC).
103/11	Procurement experts	Bachelor' degree in Engineering Science/ Management/ Economics/ Finance/ Commerce/ Law from a recognized University or equivalent.
104/11 to 108/11	Technical Assistants	1 <sup>st</sup> class Diploma in relevant discipline from AICTE/Govt. approved institutes (2 <sup>nd</sup> class for SC/ST/OBC).
109/11	CAD Operators	Certificate course in Draftsmanship in Civil Trade from ITI, with 3 months certificate course in Auto Cad package from a reputed training Institute.

Graduates, Diploma holders & ITI certificate course with 2 years experience would be entitled to a monthly basic pay of Rs.15400/-, Rs.10800/- & Rs.7500/- alongwith allowances @ 65% in Non-metro cities, 70% in Metro cites other than Mumbai/Bangalore & 75% for Mumbai/Bangalore and Graduate Procurement Experts with 3 years experience would be entitled to a monthly basic pay of Rs.16600/- and allowances @ 70%. In addition, Medical & Accidental Insurance for self and Employer's contribution towards PF @ 12% would be borne by the Company.

## How to apply:-

1. Interested candidates fulfilling the eligibility criteria laid down for the above posts, are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> by **04.11.2011**.
2. On submission of valid application online, the system will generate 'Registration Slip' with Registration no., which has to be printed, signed, and submitted at the time of interview along with attested copies of educational, experience and community certificates (applicable to SC/ST/OBC) and 2 recent passport size colour photographs. Physically disabled candidates with physical standards and functional classification as laid down below can also apply.
3. The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
5. All information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
6. Candidates should ensure that the same Coloured passport size photograph is used throughout this recruitment process.

## Notes:

- a) Any kind of training/trainer/apprenticeship experience shall not be counted towards post qualification experience.
- b) Candidates already working in RITES on contract basis in an equal position are not eligible.
- c) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (category certificate, educational qualification certificate etc.) Shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications certificates in support of their claims regarding age, educational qualifications, scheduled castes/scheduled tribes/other backward classes/ ex-serviceman and physically handicapped etc.
- d) Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective posts, would not be able to register online.
- e) Physical standards for Physically Disabled candidates:-

A candidate should be physically and mentally fit. For being considered as physically disabled, the candidate should have disability of Forty per cent (40%) or more. However, such candidates shall be required to meet one or more of the following physical requirements/abilities which may be necessary for performing the duties in the concerned posts:-

Code	Physical Requirements
F	Work performed by manipulating (with Fingers)
PP	Work performed by pulling & pushing
L	Work performed by lifting
KC	Worked performed by kneeling and crouching
B	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work per formed by hearing/ speaking
RW	Work performed by reading and writing.

f) Functional classification for physically disabled candidates:-

Code	Functions
BL	both legs affected but not arms.
BA	Both arms affected - a. impaired reach b. weakness of grip.
BLA	both legs and both arms affected.
OL	one leg affected (R or L) a . impaired reach b. weakness of grip c. ataxic
OA	one arm affected a. impaired (R or L) reach b. weakness of grip. c. ataxic
BH	stiff back and hips (cannot sit or stand)
MW	Muscular weakness and limited physical endurance
B	the blind
PB	Partially blind
D	the deaf
PD	Partially deaf

g) For any clarification, please contact Manager(P)/Rectt. on telephone No. 0124 - 2818848/ 2818163.