

RITES LIMITED
(A Govt. of India Enterprise)

RITES Ltd., a premier consultancy organization proposes to recruit suitable technical personnel in the following grades and disciplines to meet their requirements .Applications are invited from dynamic and result oriented professionals for the following posts on regular & permanent absorption basis in the level of Joint General Manager & Senior Deputy General Manager. Candidates have good prospects of growth in the company. Reservations for SC/ST/OBC/Ex-serviceman and physically handicapped persons would be provided as per extant Govt. orders.

VC No.	Position	No. of posts	IDA Pay Scale	Upper age limit on 01.06.2011	Experience criteria
01/12	Jt. GM/ Sr.DGM Structural (Elevated)	1	36600-62000/ 32900-58000	50 Years	For JGM level – Minimum 16 yrs; For Sr.DGM level – Minimum 12 yrs; in Design of elevated segmental structures / continuous bridges, Temporary / permanent retaining structures, station building.
02/12	Jt. GM/Sr. DGM Structural (Cut & Cover)	2	36600-62000/ 32900-58000	50 Years	For JGM level – Minimum 16 yrs; For Sr.DGM level – Minimum 12 yrs; in Design of underground structures, cut and cover tunnels, temporary / permanent retaining structures, underground stations building, cut and cover tunnels/ box.
03/12	Jt. GM/Sr. DGM Structural (Tunnel works)	2	36600-62000/ 32900-58000	50 Years	For JGM level – Minimum 16 yrs; For Sr.DGM level – Minimum 12 yrs; in Design of underground structures, tunnels, temporary / permanent retaining structures, underground stations building, tunnels, cut & cover box.
04/12	Jt. GM/Sr. DGM Geotechnical	2	36600-62000/ 32900-58000	50 Years	For JGM level – Minimum 16 yrs; For Sr.DGM level – Minimum 12 yrs; in Geo-technical investigations for soil and rock and preparing reports, Design of shallow and deep foundations. Design of slopes and earth retaining structures. Geo-technical instrumentations.

Qualification Criteria:	Graduate Degree in Civil Engineering. First Class Graduate Degree and/or Masters Degree in Civil Engineering with specialization in structures or soil Mechanics and Foundation Engineering or Rock Mechanics and underground Structures would be given higher weightage.
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Selection process: RITES Ltd. reserves the right to do short listing through written test. Short listed candidates shall be required to appear in an interview for final selection.

Note: Candidates selected will be initially posted at Bangalore for Bangalore Metro work and at Delhi for Delhi Metro work. The written test, if required, will be held at Gurgaon. The interviews will be held at Bangalore/Gurgaon.

The Reservations and relaxation in qualification and age to SC/ST/OBC candidates, Ex-Service men and physically handicapped persons etc. would be as per Government orders.

How to apply:-

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> on or before 1700 hrs. of 05.03.2012.
2. On submission of valid application online, the system will generate 'Registration Slip' with Registration no., which has to be printed, signed, and sent to the Manager(P)/Rectt. by speed post at the address given at the end of this advertisement along with a copy of their application and attested copies of educational, experience and community certificates (applicable to SC/ST/OBC) and 2 recent passport size colour photographs so as to reach him by 12.03.2012.
3. Physically disabled candidates with physical standards and functional classification as laid down below can also apply.
4. The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
5. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
6. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
7. Candidates should ensure that the same Coloured passport size photograph is used throughout this recruitment process.
8. Those employed with Govt. Organizations / Departments if selected will be allowed to join only after they are properly relieved by the parent organization.

Notes:

- a) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- b) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (category certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications certificates in support of their claims regarding age, educational qualifications, scheduled castes/scheduled tribes/other backward classes/ ex-serviceman and physically handicapped etc.
- c) Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
- d) Physical standards for Physically Disabled candidates:-
A candidate should be physically and mentally fit. For being considered as physically disabled, the candidate should have disability of Forty per cent (40%) or more. However, such candidates shall be required to meet one or more of the following physical requirements/abilities which may be necessary for performing the duties in the concerned posts:-

Code	Physical Requirements
F	Work performed by manipulating (with Fingers)
PP	Work performed by pulling & pushing
L	Work performed by lifting
KC	Work performed by kneeling and crouching
B	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work performed by hearing/ speaking
RW	Work performed by reading and writing.

e) Functional classification for physically disabled candidates:-

Code	Functions
BL	both legs affected but not arms.
BA	Both arms affected - a. impaired reach b. weakness of grip.
BLA	both legs and both arms affected.
OL	one leg affected (R or L) a . impaired reach b. weakness of grip c. ataxic
OA	one arm affected a. impaired (R or L) reach b. weakness of grip. c. ataxic
BH	stiff back and hips (cannot sit or stand)
MW	Muscular weakness and limited physical endurance
B	the blind
PB	Partially blind
D	the deaf
PD	Partially deaf

f) For any clarification, please contact Manager(P)/Rectt. RITES Bhawan, Plot No. 1, Sector – 29, Gurgaon – 122001 on telephone No. 0124 - 2818153/ 2818163.