



Recruitment of professionals on Regular Basis

BITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

BITES Ltd. is in urgent need of dynamic and hard working professionals as under:

VC No	Post	Vacancies					
		UR	EWS	OBC (NCL)	SC	ST	Total
10/21	Assistant Manager (SAP PS)	1	-	-	-	-	1
11/21	Assistant Manager (SAP SD)	1	-	-	-	-	1
12/21	Assistant Manager (SAP MM)	1	-	-	-	-	1
13/21	Engineer (Dot Net)	-	-	1	-	-	1
14/21	Engineer (JAVA)	-	-	-	1	-	1

Age Limit

Post	Maximum Age	Cut-off date for calculation of age
Assistant Manager (SAP PS/SAP SD/SAP MM)	35 Years	01.09.2021
Engineer (Dot Net/ JAVA)	32 Years	01.09.2021

Minimum Qualifications & Experience

VC No	Designation & Pay Scale (Rs.)	Minimum Educational Qualification*	Minimum post - qualification experience
10/21	Assistant Manager (SAP PS) (Rs. 50,000 – 1,60,000)	First class BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA from recognized University	5 years

Experience is defined as under:

Candidates should have post qualification experience of minimum 5 years. (S)he should have experience in following fields:

- Must have completed at least two end-to-end implementations in different domains
- Manufacture, Civil, Consultancy or any other Industry.
- Good configuration knowledge of PS structures: WBS, Network, Milestones, Cost Planning, Budgeting Budgeting and Release, Material Requirement planning, Project quotation, Time sheets, Goods issues, and other project management activities in SAP PS.
- Experience on complete PS module cycle from project creation to settlement.
- Integration knowledge with FI-CO, MM, SD
- Must be proficient in handling Issues/support functions.
- Conducts user requirements gathering, blueprinting and documentation designs. Follow best practices and SAP functionality in system.
- Update and maintain all SAP PS functional documentation
- Analyze and scope end user authorization roles
- Conduct Unit tests, Integration tests and system Integration.
- Understanding key business requirements, preparing AS-IS and TO-BE documents and signing off with users to have business blueprint document.
- Knowledge of S4HANA migration preferred.

11/21	Assistant Manager (SAP SD) (Rs. 50,000 – 1,60,000)	First class BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA from recognized University	5 years
<p style="text-align: center;"><u>Experience is defined as under:</u></p> <p>Candidates should have post qualification experience of minimum 5 years. (S)he should have experience in following fields:</p> <ul style="list-style-type: none"> - Must have completed at least two end-to-end implementations in different domains - Manufacture, Civil, Consultancy or any other Industry - Working knowledge of different types of Sales documents, Delivery documents, Item Categories, and Schedule line categories. - Understanding and configuration of pricing Procedure determination using condition Technique. - Expert on integrations with SD to other modules. - Output determination for sales orders, Delivery and Billing - Should be able to handle requirement gathering, blue printing, design, configuration, functional testing, data migration, test data setup for UAT etc. - Able to analyze business requirements, provide conceptual and detail design to meet business requirements. - Perform necessary SAP configurations, write detailed functional specifications (FSD) for development of ABAP custom programs, testing and implementing the solution. - Integration experience with MM, PP, & FICO 			
12/21	Assistant Manager (SAP MM) (Rs. 50,000 – 1,60,000)	First class BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA from recognized University	5 years
<p style="text-align: center;"><u>Experience is defined as under:</u></p> <p>Candidates should have post qualification experience of minimum 5 years. (S)he should have experience in following fields:</p> <ul style="list-style-type: none"> - Must have completed at least two end-to-end implementations in different domains - Manufacture, Civil, Consultancy or any other Industry - Support the current MM footprint - Analyze and solve the SAP MM issues - Conduct SAP MM process configuration - Update and maintain all SAP MM functional documentation - Analyze and scope end user authorization roles - Conduct Unit tests, Integration tests and system Integration. - Integration knowledge with FI-CO, PS, SD - Must be proficient in handling Issues/support functions. - Conducts user requirements gathering, blueprinting and documentation designs. Follow best practices and SAP functionality in system. - Understanding key business requirements, preparing AS-IS and TO-BE documents and signing off with users to have business blueprint document. - Experience in coordinating with development team - Knowledge of S4HANA migration preferred. - Experience in writing functional requirements / design document 			
13/21	Engineer (Dot Net) (Rs. 40,000 – 1,40,000)	First class BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA from recognized University	2 years
<p style="text-align: center;"><u>Experience is defined as under:</u></p> <p>Candidates should have post qualification experience of minimum 2 years. (S)he should have experience in following fields:</p> <ul style="list-style-type: none"> - Proven experience as a .NET Developer or Application Developer. - Familiarity with the ASP.NET framework, SQL Server and design/architectural patterns (e.g. Model-View-Controller (MVC)). - Knowledge of at least one of the .NET languages (e.g. C#, Visual Basic .NET) and HTML5/CSS. - Familiarity with architecture styles/APIs (REST, RPC). Strong background in object-oriented development techniques. - Experience with Web Services, Windows Services, WCF and Service Oriented Architecture a plus. - Development of Web and Mobile Application. 			

14/21	Engineer (Java) (Rs. 40,000 – 1,40,000)	First class BE/B.Tech/B.Sc (Engg) Degree in IT/ Computer Science & Engg/ Computer Science/ Computer Engg/ Electronics & Communication Engg/ MCA from recognized University	2 years
Experience is defined as under:			
<p>Candidates should have post qualification experience of minimum 2 years. (S)he should have experience in following fields:</p> <ul style="list-style-type: none"> - Should be able to Design implement and maintain java application phases - To take part in software and architectural development activities - Should be able to Develop technical designs for application development Should be able to perform J2EE framework - Experience in development of web applications and Mobile Applications using latest versions of Web Servers such as Oracle Web-logic Server 12c/ IBM Web Sphere / JBoss Server/ Apache Tomcat etc - J2EE.Java Script - AngularJS - JSP. 			

*Candidates belonging to General/EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Minimum Qualification for consideration against unreserved posts.

Reserved category candidates (SC/ ST/ OBC(NCL)/PwD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

Experience shall be calculated as on 01.09.2021.

Note for Educational Qualification:

The candidate should possess Degree recognized by AICTE/ UGC (as applicable); from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Selection Process

On the basis of applications received, eligible candidates will be required to appear in the written test (Off-Line/On-Line). The candidates may be shortlisted for selection on the basis of performance in the written test. The company reserves the right to shortlist the number of candidates for selection out of eligible candidates. Due to prevalent pandemic situation, based on the requirement and discretion of RITES, selection process may be conducted online.

Based upon the performance in the Written Test, and fulfilling the conditions of eligibility; candidates shall be shortlisted for Interview.

The weightage distribution of various parameters of the selection shall be as under:

Experience	-	5%
Written Test	-	60%
Interview	-	35%
 (Technical & Professional proficiency - 25 %; Personality Communication & Competency – 10%)		
Total	-	100%

A minimum of 50% marks for UR/EWS (45% for SC/ST/OBC (NCL)/PWD against reserved posts where applicable) in written test and a minimum of 60% marks for UR/EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts where applicable) in interview will be required to enable the candidate to be considered for placement on panel. There will be no minimum qualifying marks required in the aggregate.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

RITEs' regular/ contract employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated above.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Functional Classification and Physical Requirements which have been identified for the post as under:

S. No.	Category for which identified	Functional Classification	Physical Requirements
1	Locomotor Disability	BA, OA, OL, BH, MW, BL, OAL, BLA, BLOA	S, ST, W, BN, SE, MF, C, R, W & RW
	Visual Impairment	LV, B	
	Hearing Impairment	PD, FD	

Functional Classification:

Code	Functions
OH	Orthopedically Handicapped
VH	Visually Handicapped
HH	Hard of Hearing
OL	One leg
OA	One arm
BA	Both Arms
BH	Both Hands
MW	Muscular Weakness
OAL	One arm one leg
BLA	Both Legs and Arms
BLOA	Both Legs one Arm
LV	Low Vision
B	Blind
PD	Partially Deaf
FD	Fully Deaf
BL	Both legs
D	Deaf
Dw	Dwarfism
CP	Cerebral Palsy
LC	Leprosy Cured
AAV	Acid Attack Victims
MD	Multiple Disabilities
MI	Mental Illness
ASD	Autism Spectrum Disorder (M= Mild, MoD= Moderate),
SLD	Specific Learning Disability

Physical Requirements:

Code	Physical Requirements
S	Sitting
ST	Standing
W	Walking
SE	Seeing
H	Hearing/ Speaking
RW	Reading and Writing
C	Communication
MF	Manipulation by fingers
PP	Pulling & Pushing
L	Lifting
KC	Kneeling & Crouching
BN	Bending
M	Movement
JU	Jumping
CL	Climbing

The above lists is subject to revision.

Nature & Period of Engagement

The appointment will be initially on probation for a period of one year.

Selected candidates shall be liable for posting to any place in India as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended and further action taken in accordance with the policy of the Company.

Remuneration

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leaves
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to regular employees.

The approximate CTC at the minimum of the pay-scale for the post of Engineer and Assistant Manager is ₹ 12 and 15 LPA respectively.

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.

Fees

The candidates will have to deposit the under mentioned amount of fees during online application:

Category	Fee
General/OBC Candidates	Rs. 600/- plus Taxes as applicable
EWS/ SC/ST/ PWD Candidates	Rs. 300/- plus Taxes as applicable

For any difficulty/ queries regarding fee payment, candidates may contact on following only:

Helpdesk No: 011 – 33557000, Extension Code - 13221

Helpdesk e-mail id: pghelpdesk@hdfcbank.com

Note:

- a) Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.
- b) Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.
- c) Persons with disabilities are given concession in the fee provided they are otherwise eligible for appointment. A PWD candidate claiming age relaxation/fee concession will be required to submit along with their Detailed Application Form, certified copy of the PWD certificate as per latest GOI format.

Syllabus

VC No	Syllabus
10/21	<p>Introduction SAP Vs Other ERP Application, SAP PS Overview</p> <p>Work Breakdown Structure (WBS) Controls Account, Work Packages and Activities</p> <p>Activities and networks External/Internal activities, Service Activities & Costs</p> <p>Milestones Billing plan</p> <p>Project Builder Structure creation</p> <p>Resource Planning Network activities</p> <p>Project Material Manage material requirement in project Production Planning and Control, Goods movements</p> <p>Budgeting Evaluation of potential major projects or investments</p> <p>Input estimation of Projects Assigning of resources & material</p> <p>Integration with different SAP modules</p> <p>Customization & configuration in SAP system</p> <p>Overview on Transport Request</p> <p>Transaction Codes and Database Tables .</p>
11/21	<p>Introduction SAP Vs Other ERP Application, SAP SD Overview</p> <p>SAP SD Overview SAP Systems Landscape, Navigation in SAP, Project Structure</p> <p>Creation / Maintenance Org Structure Defining Org units – Relations, Assignment Org units</p> <p>General Settings for SD</p> <p>Master Data maintenance and configurations Master Data objects used in SAP SD, Material Master, Customer Master, Tables and related info</p> <p>Partner Determination Deciding the Scope of Customization, Customizing Partner Determination</p> <p>Output Determination Deciding the Scope of Customization, Setting Up Output Determination for Sales Documents</p> <p>Pricing and Tax Determination Deciding the Scope of Customization, Configure Pricing, Maintaining Price Records, Other Key Settings in Pricing, Pricing Scenarios and Notes, Tax Determination, Setting Up the Tax Determination</p> <p>Availability Check & Transfer of Requirements Meaning and Relationship, Types of Availability Check, How the Availability Check Process Works, Customizing the Availability Check and Transfer of Requirements, Working with the Availability Check, Availability Check in Sales Order, Availability Check in Shipping</p> <p>Sales Documents Structure of a Sales Document, Origin of Data in a Sales Document, Customizing Sales Documents, Defining Sales Document Types, Defining Item Categories, Setting Up an Item Category Determination, Defining Schedule Line Categories, Setting Up a Schedule Line Category Determination, Setting Up Copy Controls, Common Sales Document Customizations, Incompletion Procedure, Types of Sales Documents, Inquiries and Quotations, Sales Returns, Debit and Credit Notes, Invoice Corrections, Free-of-Charge Delivery and Subsequent Free-of-Charge Delivery, Cash Sales, Rush Orders, Consignment Processing, Third-Party Order Processing</p> <p>Shipping and Transportation The Shipping Process, Delivery Creation, Picking, Packing, Transportation, Maintaining Routes, The Shipment Process, Goods Issue</p> <p>Billing</p>

	<p>Billing Process, Billing Document Creation, Some Important Billing Types, Customizing Billing Documents, Billing Schedule, Billing Plans, Rebates, The Rebate Process, Rebate Configuration</p> <p>Account Assignment Account Assignment, Set Up Account Assignment</p> <p>Credit Management Introducing Credit Management, Setting Up Credit Masters, Processing the Credit-Blocked Documents, defining a Credit Control Area, Assigning the Credit Control Area to a Company Code and Sales Area, defining a Permitted Credit Control Area for a Company Code, Defining Risk Categories, Defining Credit Groups, Assigning Credit Groups to Sales Documents and Delivery Documents, Determining Active Receivables per Item Category, Setting Up Credit Checks</p> <p>Material Determination, Listing, Exclusion, and Proposal Maintaining Material Determination Records, Customizing the Material Determination, Automatic Product Proposal, Material Listing and Exclusion, Customizing the Material Listing/Exclusion, Maintaining the Material Listing Master Records, Customer–Material Info Records, Creating the Customer–Material Info Record, Creating Orders Using the Customer Material Number, Item Proposal, Creating an Item Proposal Record, Seeing Customer-Specific Item Proposals in Action</p> <p>GST Configuration Tax procedure, Pricing Determination</p> <p>TCS Configuration</p> <p>E Invoicing ASAP Methodology –Strategies for Implementation Project, Rollout Project & Support Project Overview on Transport Request Transaction Codes and Database Tables .</p>
12/21	<p>Overview of SAP, Materials Management (MM) and Procurement Process</p> <p>Purchasing Management – Purchasing process to requisition goods and services through your supply chain.</p> <p>Procure to Payment process for material and services – Providing a solid audit trail for internal and external review. – Establishing a model for business process management that can be applied across your entire organization.</p> <p>Invoicing, Valuation, and Accounting Assignment – Material valuation – Stock verification – Split Valuation</p> <p>Master Data overview for Material, Service & Vendor Material master data related to Purchasing, storage, accounting, sales, etc & its valuation</p> <p>Purchase Order Automatic PO creation</p> <p>Request for Quotation - Maintain Quotation Purchase Requisition, Outline Agreement (Contract) and another RFQ.</p> <p>Inventory Management. linking service goals with stock investments throughout an entire supply chain</p> <p>MRP, Reporting and Configuration. Material Requirement – or Resources – Planning (MRP) – demand planning.</p> <p>Pricing procedure for MM module in SAP – Condition Table – Access Sequence – Condition Type – Condition Record. – Schema Group – Calculation Schema – Schema Determination</p> <p>Goods Receipts & issue of material & services</p> <p>Invoice verification</p>

	<p>with respect to contents, prices, and arithmetic</p> <p>Reservation & Batch management logistics process, from procurement to sales.</p> <p>Integration of MM Various Modules MM with FICO module – account determination process and split valuation Integration in Material Valuation, Vendor Payment, Material Costing, etc.</p> <p>Customization & configuration in SAP system</p> <p>Overview on Transport Request</p> <p>Transaction Codes and Database Tables .</p>
13/21	<p>1. .Net Introduction 1.1. Client and Server Standards 1.2. Core DotNet (C#, ASP.NET, ADO, VB.net) 1.3. Java Scripting 1.4. NET Framework Architectures 1.5. Framework Components 1.6. Designing Patterns (MVC) 1.7. NET Core</p> <p>2. Object Oriented Programming with c# 2.1 Class, Object, Component, Encapsulation, Inheritance, Polymorphism & Object Creation and Instantiation</p> <p>3. MVC 3.1 MVC Architecture 3.2 MVC Fundamentals 3.3 Model, View, Controller 3.4 State Management 3.5 Validation and Types 3.6 Ajax, Jquery, LINQ</p> <p>4. Database Connectivity 4.1 Linq 4.2 Entity Framework 4.3 Ajax Calls with JSON 4.4 WebGrid</p> <p>5. Other Features 5.1 RFC 5.2 Web API 5.3 AJAX.NET</p> <p>6. Web Forms, Web Services, Web Forms Architecture, Server Controls, Web Applications Using Visual Studio</p> <p>7. ASP .NET Configuration and Security Fundamentals</p> <p>8. Authorization and Authentication</p> <p>9. Globalization and Localization</p> <p>10. Web Caching</p> <p>11. Development of Web Based applications in 3-Tier Architecture</p> <p>12. Security in ASP .NET Web Development</p>
	<p>Java Basics: Data Types in Java; Keywords, Primitive Data Types; Abstract / Derived Data</p>

14/21	<p>Types; Variables in Java; Using Classes in Java; Declaring Methods in Java, Invoking a Method in Java; Saving, Compiling and Executing Java Programs. JDK,JRE, JVM, Internal details of JVM, JVM Memory Management, Java Scripting.</p> <p>Operators and Control Statements: Operators, Arithmetic Operators, Increment and Decrement Operators, Comparison Operators, Logical Operators, Operator Precedence; Control Flow Statements, If-else Statement, Switch Statement, For Loop, While Loop, Do...While Loop, Break Statement Continue Statement.</p> <p>Arrays and Strings : Arrays; String Handling; Special String Operations; Character Extraction; String Comparison; Searching Strings; String Modification; String Buffer etc.</p> <p>Inheritance, Package and Interface: Inheritance in JAVA, Types of Relationships, Significance of Generalization, Access Specifiers, The Abstract Class; Packages, Defining a Package, CLASSPATH; Interface, Defining an Interface, Uses of Interfaces, Interfaces versus Abstract Classes</p> <p>OOPs concepts: OOPs concept, class, object, encapsulation, inheritance, polymorphism, and abstraction.</p> <p>Garbage Collection</p> <p>Multithreading in Java</p> <p>Exception Handling: Definition of an Exception; Exception Classes; Common Exceptions; Exception Handling Techniques</p> <p>Streams in Java: Streams Basics; The Abstract Streams; Stream Classes; Readers and Writers; Random Access Files; Serialization</p> <p>Applets: The Applet Class; The Applet and HTML; Life Cycle of an Applet; The Graphics Class; Painting the Applet; User Interfaces for Applet; Adding Components to user interface; AWT (Abstract Windowing Toolkit) Controls</p> <p>Event Handling: Components of an Event; Event Classes; Event Listener; Event-Handling; Adapter Classes; Inner Classes; Anonymous Classes</p> <p>Working with Java Frameworks: Spring, Hibernate, Struts2, MVC concepts</p> <p>Swing: Concepts of Swing; Java Foundation Class (JFC); Swing Packages and Classes; Working; Swing Components</p> <p>J2EE Concepts & Developing web applications with connectivity to back end databases.</p> <p>Java Data Base Connectivity: Java Data Base Connectivity; Database Management; Mechanism for connecting to a back end database; Loading the ODBC driver</p> <p>RMI, CORBA and Java Beans: Remote Method Invocation (RMI); RMI Terminology; Common Object Request Broker Architecture (CORBA), Java IDL, Java Beans, The BeanBox, Running the BeanBox</p> <p>Networking in Java: Networking in Java; URL Objects</p> <p>Servlets: Servlets, HTTP Methods (GET, POST, PUT, DELETE, TRACE, OPTIONS), Servlet Lifecycle, Servlet Context and Servlet Config, Forwarding and Redirection of requests</p> <p>Java Server Pages : Java Server Pages (JSP), JSP Elements, JSP Tag Library , Web Architecture, HTML</p> <p>Web Container and Web Application Project Set up</p> <p>Session Management Web Services: REST and SOAP</p>
-------	--

How to Apply

1. **Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection (if called).

5. After filling up the required details under the “Fill/ Modify Application Form”, click on “Make payment”. The payment details show the amount to be paid to the bank based on your category. Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.
6. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and furnished through Email, along with **SELF-ATTESTED SCANNED COPIES** of the following documents in the given order only from top to bottom:
- 2 recent passport size colour photographs
 - High School certificate for proof of Date of Birth
 - Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
 - EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
 - Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
 - PAN Card
 - Proof of different periods of experience as claimed in the Application Form (if applicable)
 - Any other document in support of your candidature
 - PWD Certificate as per latest format (if applicable)

Application Form and all the above documents are to be uploaded on the following link; within the date specified for the purpose:

VC No	Email ID
10/21	https://docs.google.com/forms/d/e/1FAIpQLScbveG_Sr2hyZgmNb9qdoFwLqgxgnuyHXUH14hks_xAlozbuA/viewform?usp=sf_link
11/21	https://docs.google.com/forms/d/e/1FAIpQLSeZglEvDq33MLzeVnzi8gLeNs_5pjQFzMd4P1wEp68KbJlvWw/viewform?usp=sf_link
12/21	https://docs.google.com/forms/d/e/1FAIpQLSfyNP0y0ja7ZY9b7cszJl_loEVF3CNZ44QnrRbtEZmRjpG0hA/viewform?usp=sf_link
13/21	https://docs.google.com/forms/d/e/1FAIpQLSdGokV_Ty9XwA4ZnzyG_i3rhIqWvs9OJaY2yOd5soKyBvW0Zg/viewform?usp=sf_link
14/21	https://docs.google.com/forms/d/e/1FAIpQLSdjv9AnhAzAORauiS9wFy33hx_ouLxg9LkXubRYLFRGtStw-Q/viewform?usp=sf_link

Note:- Please copy the link and paste into the browser for smooth experience.

7. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.
8. **For proof of CTC/ salary, candidates shall have to submit a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document.**
9. Community certificate (SC/ST/OBC) should be in the format prescribed by Government of India only. OBC candidates included in the Central List with certificate not more than 12 months old (with clear mention of candidate not belonging to “Creamy Layer”) in the GOI prescribed format only will be considered for the posts reserved for OBC. EWS certificate should also be as per Gov. of India format.
10. **Hard copies of documents are not to be sent to this office through post/ courier. Documents are to be sent through e-mail only.**

11. The candidates are also advised to keep a copy of Application Form with them and to carry the same at the time of the selection (if called).
12. **Candidates who have registered online but whose application along with aforesaid documents is not received on e-mail by the due date, their candidature may not be considered.** The company reserves the right to consider only such applications which are received in along with documents by the prescribed date.
13. Applications received after the last date of receipt of Application Form and documents shall be rejected. RITES Ltd. does not bear any responsibility for any delay for any reason whatsoever.
14. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidate(s) at the time of selection (if called).
15. Departmental Candidates of RITES are required to apply online and submit their hard copy through proper channel.
16. Candidates working in Government Departments/ PSU are required to apply through proper channel. The candidates who apply directly would have to bring NOC from their employer at the time of Interview (if called).
17. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
18. Candidates should submit only one application for one vacancy and details once submitted in the application cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
19. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
20. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue & Time

Exact Date, time and details of venue of the selection shall be communicated to the shortlisted candidates and also will be uploaded on RITES website.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Serving Govt./PSU officials, if selected will be allowed to join only after they are properly relieved from their parent organization
4. The period of training/internship shall not be counted towards post qualification experience.
5. Legal jurisdiction will be Delhi in case of any dispute
6. No train/bus fare / TA / DA shall be payable.
7. In case a candidate is found suitable for a lower post than for which he/she has applied, he/she shall only be considered for the post for which he/she has been found suitable by the selection committee.

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the Career section of RITES website for further updates.

Candidates are encouraged to go through the detailed advertisement and read the “Frequently Asked Questions (FAQs)” uploaded on RITES website under Career section to solve their queries.

Queries if remaining should be sent to rectt@rites.com only and contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall NOT BE ATTENDED TO.

Any query/ issue should be brought to notice of RITES well in advance of the due date. RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment.

Queries related to information already provided in the advertisement shall not be attended to.

Important Dates

S. No.	Particular	Date
1	Commencement of submission of online application and online payment of fees	27.09.2021
2	Last date of submission of online application and online payment of fees	16.10.2021
3	Last date of submission of documents on the link	16.10.2021
4	Date of selection	To be notified later