

No. RITES/9/6/HWD/Consultant/2024
Dt. 11.06.2024

Requirement of Retired Govt. /PSU employees as Consultants on Contract Basis

Applications are invited from the Retired Govt. /PSU employees as professionals with Civil Engineering background against the following position for Highway Construction Project in India or Abroad.

VC No.	Position	Level of Post	No. of Posts	Mode of Selection
52/24 (E)	Highway Engineer (Team Leader/ Resident Engineer)	Consultant	1	Interview Basis

Minimum Educational Qualification and Post Qualification Experience Requirements

Position	Highway Engineer (Team Leader/ Resident Engineer)
1	Essential Qualification and Experience Requirements
(a)	Degree in Civil Engineering from a Recognized University.
(b)	More than 34 years of experience in road/Highway Projects in developing countries
(c)	7 + years experience in overseas highway/road projects (Minimum 02 nos.) in Africa and South America in last 15 years as Project Manager/ Team Leader/ Resident Engineer
(d)	Experience of working in internationally project would be preferred
(e)	Must worked in capacity of Team Leader/ Resident Engineer in atleast 4 projects of Construction Supervision/ Project Management Consultancy/ Authority Engineer/ Independent Engineer within last 15 years
(f)	Must be fluent in spoken and written English language
(g)	Should be well versed with "FIDIC" conditions of Contract and specifications of MoRTH/ IRC/ BIS/ AASTHO

Govt/PSU employees due for retirement on superannuation within 4 months from the date of issue of vacancy circular shall also be eligible to apply. However, their engagement will be considered only after their retirement subject to their suitability and fulfillment of other conditions.

Remuneration:

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.



Transforming to GREEN

Nature & period of Engagement:

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

Age Limit:

Maximum 63 years as on 01.06.2024.

Note:

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" – Expert Registration – registration for Consultant/ Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure – I & II) in hard copy to the undersigned within **07** days from the date of publication.

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications
- d. Details CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issue by the last employer.
- g. PF No. with the last employer.
- h. Proof of Identity & Address (Passport, Vote ID, Driving License, Aadhaar Card etc)
- i. PAN card
- j. Proof of different periods of experience as claimed in the Application Form (if applicable)
- k. Any other document in support of candidature
- l. Those who have been imposed any major / minor penalties during the last 5 years of service are not eligible to apply.



(B.K. Nanda)

Addl.General Manager (HR)

RITES Ltd. (Shikhar)

Plot No.1, Sector-29, Gurgaon-122001

PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF EXPERT/CONSULTANT

1	Please indicate the Vacancy Circular No.	
2	Please indicate the category for which applied: Re-employment as Expert (Technical/Professional)	
3	Name of the Applicant	
4	Date of Birth	
5	Professional/ Technical/ Educational Qualification (Qualification documents to be submitted)	
6	Details of Employment (Please attach your updated CV)	
7	Name of Organization from which retired and last designation/ Grade pay	
8	Last Pay drawn & grade held at the time of retirement (CDA/ IDA pay scale)	
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized in the consultancy assignment	
10	Additional information, if any, which you would like to mention in support of your suitability for the post (Attach a separate sheet)	
11	Discipline & Appeal cases, Vigilance status – (Penalties imposed/ Status of Secret list) for the last five years (Technical/ Professional) in a vigilance case. i) Whether any major Penalty imposed? ii) Whether imposed two minor penalties iii) Whether his name figured on the secret list if yes, details thereof:	
12	Documents to be attached: i) Copy of Pension Payment Order (PPO) ii) Service Certificate iii) Experience certificate issued by the department iv) Proof of Pay Scale/ Last pay drawn, Grade pay v) Copy of Date of Birth certificate vi) PF No.	

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, if any information given above is found to be incorrect/ incomplete or false.

Signature of the applicant

Date:

Place:

Self declaration by retired government employees being hired as Advisors/ Consultants regarding vigilance status

The undersigned certified the following:-

- i) That I am not involved in any current vigilance/ CBI cases nor any disciplinary or prosecution proceedings are in process against me.
- ii) That I have not been imposed a major penalty or two or more minor penalties or administrative action has been taken three times or more against me or that I have not been imposed with one Minor Penalty and two administrative actions have not been taken against me as a result of vigilance/ CBI action while in service.
- iii) That I have not been imposed a minor penalty during the last 5 years of service.
- iv) That administrative action has not been taken against me during last 5 years of service.

In case it is found that the above information is not true, the services of undersigned shall be liable to be terminated without any notice.

Signature of the Advisor/ Consultant _____

Name of the Advisor/ Consultant _____

Place:

Date: