CIRCULAR

RITES/SECY/PIT
Date: May 22, 2026

Subject: Notification for Opening of Trading Window under "The Code of Internal Procedures and Conduct for Prohibition of Insider Trading in dealing with the Securities (The "SEBI Insider Code")

This is with reference to National Stock Exchange of India Limited Circular No. NSE/CML/2019/11 dated April 02, 2019 and BSE Circular No. LIST/COMP/01/2019-20 dated April 2, 2019 wherein it is stated that trading restriction period is required to commence not later than end of every quarter till 48 hours after the declaration of financial results.

In compliance of the same and Clause 12 under Chapter VI of "The Code of Internal Procedures and Conduct for Prohibition of Insider Trading in Dealing with The Securities" (The "SEBI Insider Code"), it is hereby notified that **Trading Window for dealing in shares of the Company shall be opened from Friday, May 22, 2026.**

The code is available on the Company website at https://www.rites.com/Upload/MediaGallery/PDF/3/InsiderProcedureCode150525_pdf-2025-May-15-22-21-8.pdf. All designated employees and their immediate relatives are hereby notified that they are not prohibited to deal/ enter in any transaction involving sale or purchase of RITES shares from the date of opening of trading window till further notice.

However, the contra trade restrictions (restriction to make reverse/ opposite transaction i.e. sell or buy) for a period of six months following prior transaction shall still be applicable as per Clause 13.6 of "SEBI Insider Code". Failing which will lead to a standard penalty of Rs. 5,000/- or actual profit, whichever is higher.

Further, we also request the concerned HODs/ Vertical/ Region Heads to ensure that this notification is communicated to all the Designated Persons.

For RITES Limited

Nikhil Agarwal
Company Secretary & Compliance Officer

Distribution

1. All members of the Board of Directors, Key Managerial Personnel and Chief Vigilance Officer
2. All EDs/ GGMs/ GMs – Corporate Office / Field Units & Inspn. Offices
3. All other Designated Persons and Connected Person