General information about company		
Scrip code	541556	
NSE Symbol	RITES	
MSEI Symbol	NOTLISTED	
ISIN	INE320J01015	
Name of the entity	RITES LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable during the reporting period .
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	COMZ00332	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory	Textual Information(1)
Whether the listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAHUL MITHAL	AAFPM5051Q	07610499	Executive Director	Chairperson	CEO-MD	02-06-1967
2	Mr	ARUN KUMAR SINGH	ABZPS7783C	09747776	Executive Director	Not Applicable		16-02-1967
3	Mr	DEEPAK TRIPATHI	ABHPT5493N	10090267	Executive Director	Not Applicable		15-07-1968
4	Mr	KRISHNA GOPAL AGARWAL	ACLPA7389P	10239667	Executive Director	Not Applicable		22-03-1973
5	Mr	SANDEEP JAIN	ACEPJ9448F	09435375	Non-Executive - Nominee Director	Not Applicable		21-08-1968
6	Mr	SHAILENDRA SINGH	AFYPS6258M	07083410	Non-Executive - Nominee Director	Not Applicable		22-01-1966
7	Mr	LIKHA TOGU	AHWPT3190P	09470640	Non-Executive - Independent Director	Not Applicable		04-01-1974
8	Mr	RAJBIR SHARMA	BAOPS2741F	11105411	Non-Executive - Independent Director	Not Applicable		01-03-1972

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-10-2021				1	0	0	0			
2	NA		26-09-2022		05-05-2025		0	0	0	0	Others		
3	NA		27-03-2023				1	0	1	0			
4	NA		01-08-2023				1	0	1	1			
5	NA		17-12-2021				3	0	1	0			
6	NA		27-03-2024				1	0	0	1			
7	NA		15-04-2025	15-04-2025		2.16	1	1	1	0			
8	NA		14-05-2025	14-05-2025		1.17	1	1	1	1			

Text Block	
Textual Information(1)	Pursuant to NSE Circular No. NSE/ CML/ 2023/ 31 dated April 10, 2023 certain changes in respect of date of re-appointment of Independent Directors have been made in the Corporate Governance Report for the quarter ended 30.06.2025 as compared from previous quarters.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	11105411	RAJBIR SHARMA	Non-Executive - Independent Director	Chairperson	14-05-2025		Textual Information(1)
2	09470640	LIKHA TOGU	Non-Executive - Independent Director	Member	08-05-2025		Textual Information(2)
3	10090267	DEEPAK TRIPATHI	Executive Director	Member	08-05-2025		Textual Information(3)
4	09435375	SANDEEP JAIN	Non-Executive - Nominee Director	Member	17-12-2024	14-05-2025	Textual Information(4)
5	07083410	SHAILENDRA SINGH	Non-Executive - Nominee Director	Chairperson	21-01-2025	08-05-2025	Textual Information(5)
6	09747776	ARUN KUMAR SINGH	Executive Director	Member	01-03-2023	05-05-2025	Textual Information(6)

Sr	Text Block
Textual Information(1)	Shri Rajbir Sharma (DIN:11105411) was appointed as Chairperson of the Committee upon reconstitution of Committee w.e.f. 14.05.2025
Textual Information(2)	Shri Likha Togu (DIN: 09470640) was appointed as a Chairperson of the Committee w.e.f. 08.05.2025 pursuant to his appointment on 15.04.2025 and later on he was designated as member of the Committee upon reconstitution of Committee on 14.05.2025.
Textual Information(3)	Dr. Deepak Tripathi (DIN:10090267) was appointed as member of the Committee upon reconstitution of Committee w.e.f. 08.05.2025.
Textual Information(4)	Shri Sandeep Jain (DIN:09435375) ceased to be member of the Committee upon reconstitution of Committee w.e.f. 14.05.2025.
Textual Information(5)	Shri Shailendra Singh (DIN: 07083410) ceased to be Chairperson of the Committee upon reconstitution of Committee w.e.f. 08.05.2025.
Textual Information(6)	Shri Arun Kumar Singh (DIN: 09747776) ceased to be member of the Committee w.e.f. 05.05.2025 consequent to his resignation.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09470640	LIKHA TOGU	Non-Executive - Independent Director	Chairperson	08-05-2025		Textual Information(1)
2	11105411	RAJBIR SHARMA	Non-Executive - Independent Director	Member	14-05-2025		Textual Information(2)
3	07083410	SHAILENDRA SINGH	Non-Executive - Nominee Director	Member	28-05-2024		Textual Information(3)
4	09435375	SANDEEP JAIN	Non-Executive - Nominee Director	Member	17-12-2024	14-05-2025	Textual Information(4)
5	10090267	DEEPAK TRIPATHI	Executive Director	Member	21-01-2025	08-05-2025	Textual Information(5)

Sr	Text Block
Textual Information(1)	Shri Likha Togu (DIN: 09470640) was appointed as a Chairperson of the Committee w.e.f. 08.05.2025 pursuant to his appointment on 15.04.2025.
Textual Information(2)	Shri Rajbir Sharma (DIN:11105411) was appointed as member of the Committee w.e.f. 14.05.2025 pursuant to his appointment on 14.05.2025.
Textual Information(3)	Shri Shailendra Singh (DIN:07083410) ceased to be Chairperson of the Committee and redesignated as member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee.
Textual Information(4)	Shri Sandeep Jain (DIN:09435375) ceased to be member of the Committee w.e.f. 08.05.2025 upon reconstitution of the committee.
Textual Information(5)	Dr. Deepak Tripathi (DIN:10090267) ceased to be member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07083410	SHAILENDRA SINGH	Non-Executive - Nominee Director	Chairperson	21-01-2025		
2	11105411	RAJBIR SHARMA	Non-Executive - Independent Director	Member	14-05-2025		Textual Information(1)
3	09435375	SANDEEP JAIN	Non-Executive - Nominee Director	Member	17-12-2021		Textual Information(2)
4	10239667	KRISHNA GOPAL AGARWAL	Executive Director	Member	01-08-2023	14-05-2025	Textual Information(3)
5	09470640	LIKHA TOGU	Non-Executive - Independent Director	Member	08-05-2025	14-05-2025	Textual Information(4)

Sr	Text Block
Textual Information(1)	Shri Rajbir Sharma (DIN:11105411) appointed as member of the Committee w.e.f. 14.05.2025 pursuant to his appointment.
Textual Information(2)	Shri Sandeep Jain (DIN:09435375) ceased to be member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee and later appointed as member of the Committee w.e.f. 14.05.2025 upon reconstitution of the Committee.
Textual Information(3)	Shri Krishna Gopal Agarwal (DIN:10239667) ceased to be member of the Committee w.e.f. 14.05.2025 upon reconstitution of the Committee.
Textual Information(4)	Shri Likha Togu (DIN:09470640) appointed as member of the Committee w.e.f. 08.05.2025 pursuant to his appointment on 15.04.2025 and later ceased to be member of the Committee w.e.f. 14.05.2025 upon reconstitution of the Committee.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09435375	SANDEEP JAIN	Non-Executive - Nominee Director	Chairperson	21-01-2025		Textual Information(1)
2	09470640	LIKHA TOGU	Non-Executive - Independent Director	Member	08-05-2025		Textual Information(2)
3	10239667	KRISHNA GOPAL AGARWAL	Executive Director	Member	01-08-2023		
4	09747776	ARUN KUMAR SINGH	Executive Director	Chairperson	17-12-2024	05-05-2025	Textual Information(3)

Sr	Text Block
Textual Information(1)	Shri Sandeep Jain (DIN:09435375) was redesignated as Chairperson of the Committee w.e.f. 08-05-2025 upon reconstitution of the Committee.
Textual Information(2)	Shri Likha Togu (DIN: 09470640) appointed as member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee purusuant to his appointment on 15.04.2025.
Textual Information(3)	Shri Arun Kumar Singh (DIN:09747776) ceased to be Chairperson of the Committee w.e.f. 08.05.2025 consequent to his resignation.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09470640	LIKHA TOGU	Non-Executive - Independent Director	Chairperson	08-05-2025		Textual Information(1)
2	07083410	SHAILENDRA SINGH	Non-Executive - Nominee Director	Member	28-05-2024		Textual Information(2)
3	10090267	DEEPAK TRIPATHI	Executive Director	Member	01-08-2023		
4	10239667	KRISHNA GOPAL AGARWAL	Executive Director	Member	01-08-2023	08-05-2025	Textual Information(3)

Sr	Text Block
Textual Information(1)	Shri Likha Togu (DIN: 09470640) was appointed as a Chairperson of the Committee w.e.f. 08.05.2025 upon reconstitutioin of the Committee and pursuant to appointment on 15.04.2025.
Textual Information(2)	Shri Shailendra Singh (DIN:07083410) ceased to be Chairperson of the Committee and was redesignated as member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee.
Textual Information(3)	Shri Krishna Gopal Agarwal (DIN:10239667) ceased to member of the Committee w.e.f. 08.05.2025 upon reconstitution of the Committee.

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	11105411	RAJBIR SHARMA	Project Investment Committee	Non-Executive - Independent Director	Chairperson	Textual Information(1)
2	09435375	SANDEEP JAIN	Project Investment Committee	Non-Executive - Nominee Director	Member	Textual Information(2)
3	10239667	KRISHNA GOPAL AGARWAL	Project Investment Committee	Executive Director	Member	
4	09747776	ARUN KUMAR SINGH	Project Investment Committee	Executive Director	Chairperson	Textual Information(3)
5	10090267	DEEPAK TRIPATHI	Project Investment Committee	Executive Director	Chairperson	Textual Information(4)
6	09470640	LIKHA TOGU	Project Investment Committee	Non-Executive - Independent Director	Member	Textual Information(5)

Other Committee Text Block	
Textual Information(1)	Shri Rajbir Sharma (DIN:11105411) was appointed as Chairperson of the Committeee w.e.f. 14.05.2025 pursuant to appointment.
Textual Information(2)	Shri Sandeep Jain (DIN:09435375) appointed as member of the Committee w.e.f. 14.05.2025 upon reconstitution of the Committee.
Textual Information(3)	Shri Arun Kumar Singh (DIN:09747776) ceased to be the Chairperson of the Committee w.e.f. 05.05.2025 consequent to his resignation.
Textual Information(4)	Dr. Deepak Tripathi (DIN:10090267) was redesignated as Chairperson of the Committee w.e.f. 08.05.2025 and later ceased to be Chairperson of the Committee w.e.f. 14.05.2025 upon reconstitution of the Committee.
Textual Information(5)	Shri Likha Togu (DIN:09470640) was appointed as member of the Committee w.e.f. 08.05.2025 and later ceased to be member of the Committee w.e.f. 14.05.2025 upon reconstitution of Committee.

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-01-2025				No	6	5	0
2		17-04-2025	78		Yes	7	7	1
3		14-05-2025	26		Yes	6	6	1

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/ No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-01-2025				No	3	3	0	0
2	Audit Committee	14-05-2025	105			No	3	3	1	0
3	Nomination and remuneration committee	27-01-2025				No	3	3	0	0
4	Nomination and remuneration committee	17-04-2025				No	3	3	0	0
5	Nomination and remuneration committee	14-05-2025	26			Yes	3	3	1	0
6	Stakeholders Relationship Committee	27-01-2025				Yes	3	3	0	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/ No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	13-05-2025	105			Yes	3	3	1	0
8	Corporate Social Responsibility Committee	27-01-2025				Yes	3	3	0	0
9	Corporate Social Responsibility Committee	17-06-2025	140			Yes	3	3	1	0
10	Risk Management Committee	29-04-2025				Yes	3	3	0	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	No
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Ashok Mishra
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Ashok Mishra
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	22-07-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	1
No. of investor complaints received during the Quarter	2
No. of investor complaints disposed off during the Quarter	3
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	WB GST Appellate Authority	Demand of GST related to short deposit of tax and Input Tax Credit	30-06-2025	A demand for GST was raised by the department in relation to short payment of tax and disallowance of Input Tax Credit (ITC) for the financial year 2018–19. A penalty amounting to Rs. 5.52 lakhs was also imposed. An appeal was filed against the order; however, the appellate authority, vide order dated 30.06.2025, rejected the appeal. As per the Government's notification, penalty for the financial year 2018–19 has been waived. Accordingly, the Company in the process of preparing to file an appeal before the GSTAT (Goods and Services Tax Appellate Tribunal) once it becomes operational.	NIL

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Deputy Commercial Tax officer Anna Salai, Jurisdiction Anna Salai: Central-III: Chennai Central: Tamil Nadu	25-06-2025	New order for demand is received	Reply is under process against the order